

Safeguarding: Instructors / Coaches / Volunteers Code of Conduct

The essence of good ethical conduct and practice is summarised below. All instructors / Coaches / Volunteers must:

- Consider the wellbeing and safety of students before the development of performance. This should be documented in a club's risk assessment.
- Develop an appropriate working relationship with students, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part. This should be documented in all club risk assessments.
- Promote the positive aspects of Martial Arts
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by our governing body WAKO GB.
- Hold appropriate coaching qualifications and insurance cover. It is highly recommended that in addition to the mandatory qualifications required for insurance renewal, coaches should seek specialist training where they be coaching adults and children with special needs. The following organisations are recommended:
 - <https://www.anncrafttrust.org/>
 - <https://thecpsu.org.uk/>
 - <https://www.nwgnetwork.org/>
 - <https://www.ukcoaching.org/courses>
- Never exert undue influence over students to obtain personal benefit or reward.
- act as role models, as such they are advised to consider carefully what they post on any social media. They must follow KBK Martial Arts Social Media policy.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage students to value their performances and not just results.
- Encourage and guide students to accept responsibility for their own performance and behaviour.