

Kickboxkarate Martial Arts Safeguarding Policy Statement

Our Statement: At Kickboxkarate Martial Arts, we recognize our duty of care to safeguard and promote the welfare of children and young people. We are committed to aligning our safeguarding practices with the statutory responsibilities, government guidance, and best practices set forth by our governing body, WAKO GB Kickboxing. This policy statement reflects our unwavering commitment to prioritizing the well-being and protection of all individuals involved in our martial arts activities.

Our Policy:

Paramountcy of Welfare: We acknowledge that the welfare and interests of children are of paramount importance in all circumstances. Our aim is to provide a positive and enjoyable experience of martial arts for all children in a safe and child-centered environment. We are committed to ensuring that all children, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, or socio-economic background, are protected from abuse while participating in our activities or outside of them.

Vulnerable Groups: We recognize that certain groups, including disabled children and those from ethnic minority communities, may be particularly vulnerable to abuse. We accept our responsibility to take reasonable and appropriate steps to ensure their welfare and safety.

What We'll Do: As part of our safeguarding policy, we will:

Promote and prioritize the safety and well-being of children and young people involved in our activities.

Value, listen to, and respect the opinions and voices of children, ensuring their participation in decision-making processes.

Maintain robust safeguarding arrangements and procedures that comply with the requirements set by WAKO GB Kickboxing and reflect best practices.

Adopt safeguarding best practices through the development and implementation of policies, procedures, and a code of conduct for our staff and volunteers.

Ensure that everyone involved in our organization understands their roles and responsibilities in safeguarding and receives appropriate training to recognize, identify, and respond to signs of abuse, neglect, and other safeguarding concerns.

Provide effective management for staff and volunteers through supervision, support, training, and quality assurance measures, ensuring adherence to our policies, procedures, and behavior codes.

Take appropriate action in the event of incidents or concerns of abuse, providing support to individuals who raise or disclose concerns.

Maintain confidential, detailed, and accurate records of all safeguarding concerns, securely stored in line with data protection legislation and guidance.

Prevent the employment or deployment of unsuitable individuals by implementing safe recruitment and selection practices that include necessary checks.

Appoint a nominated safeguarding lead for children and young people, a deputy, and a lead trustee/board member for safeguarding.

Develop and implement an effective online safety policy and related procedures to safeguard children and young people in the digital realm.

Share information about safeguarding and good practice with children, young people, and their parents through various means such as leaflets, posters, group work, and one-to-one discussions.

Ensure that children, young people, and their parents are aware of where to seek help if they have any safeguarding concerns.

Compliance and Monitoring: Our safeguarding policy and procedures will be widely promoted and made mandatory for everyone involved in Kickboxkarate Martial Arts. Failure to comply with these policies and procedures will be addressed promptly and may result in disciplinary actions, including dismissal or exclusion from the organization.

We will review this policy one year after its development and subsequently every three years, or whenever changes in legislation, government guidance, or significant events necessitate it. This policy was last reviewed on June 2023.

Kickboxkarate Martial Arts

Safeguarding Lead & Deputy: Kelly Teasdale

Contact: safeguarding@kickboxkarate.com